

KANSAS STATE HIGH SCHOOL ACTIVITIES ASSOCIATION

Executive Board Agenda

Thursday, March 16, 2023 – 10:00 a.m.

Friday, March 17, 2023 – 8:30 a.m.

Note: All “Consent” agenda items will be subject to a single vote. The Board will be asked prior to the motion of approval for the consent items if they would like to pull any of the items for discussion prior to the vote on that collection of items.

Items will be addressed in order, as time allows.

- 10:00 a.m.
1. Pledge of Allegiance, Opening Remarks and Roll Call
 2. Meeting Format Expectations – **(Discussion)**
 3. Tell Me Something Good!
 4. Consent Agenda Items – *See Support Material* – **(Action)**
 - A. Approve January 11-12, 2023 - Executive Board Minutes.
 - B. Ratify those items that have been approved or denied by the Executive Director on behalf of the KSHSAA Executive Board per the policies and precedent set by the Executive Board.
 - C. **Independent Schools Appointment** – Per **Bylaw Article IV, Section 4(e)**, appoint to the Board of Directors one (1) representative for independent (non-league) schools to a one-year unexpired term on the Board of Directors (2023-2024). Due to the change in league membership for Wichita-Central Christian HS next year, current representative Kenny Waddell will no longer be eligible for this position. ***It is recommended that Geoff Andrews, Superintendent of Catholic Diocese with administrative responsibility for Junction City-St. Xavier High School, be appointed for a two-year term on the Board of Directors.***
 - D. **Middle/Jr. High At-Large Appointment** – Per **Bylaw Article IV, Section 5**, appoint to the Board of Directors one (1) representative for a Middle/Junior High School at-large position. The position is for a two-year (2023-2025) term. ***It is recommended that Connie Redic, Principal at Wichita-Curtis Middle School, be re-appointed for two-year term on the Board of Directors as a Middle/Junior High At-Large representative.***
 5. **Public Forum Session – (No Action is taken on public forum topics)**
President Reads Statement
 6. **Executive Director Report – (Information/Discussion)**
 - A. Financial Report –*See Support Material*–
 1. KSHSAA General Fund Cash Position on February 28, 2023, was \$3,212,502.66 which can be compared to February 28, 2022, at \$3,093,072.39 and \$2,830,939.82 on February 28, 2021.
 2. Ticket Reports on winter activities that are complete will be provided. –*Provided at the Meeting*–
 3. Overview of Balance Sheet, Cash Position, and 2-year Profit & Loss
 4. Budget vs. Actuals YTD by Activity
 5. Budget vs. Actuals YTD by Account

- B. 2023 Oscar Stauffer, Governor's, State Service Award Winners, Hall of Fame and special ceremonies:
Governor's Award – Janet Waugh, Kansas City
Oscar Stauffer Sportscaster – Devin Hanney & Tyler Smith, KINA 910 Salina
Oscar Stauffer Sportswriter – Billy Watson, (formerly) *The Hutchinson News*
NFHS State Award for Outstanding Service – Luis Salazar, MD
Hall of Fame Presentation – Doug Vander Linden, Ken Brown
- C. KIAAA Conference, March 25-27, 2023, in Mulvane. Administrative staff will attend, provide KSHSAA updates, and engage in learning and networking. A tentative schedule and the roster of discussion items prepared for the KIAAA Classification Forum are attached for your review. Staff will provide KSHSAA points of consideration for these items as a handout at the Exec Board meeting. –*See Support Material*–
- D. 2023-24 Staff Calendar –*See Support Material*–
- E. Governor's Scholars Program - May 7, 2023, at Washburn University
- F. 2022-23 State Champions Report –*See Support Material*–
- G. Legislative update
1. **HB 2003** – This bill would allow the KSHSAA classification system for high schools to be based on student attendance and other factors. This revision is necessary to be able to implement the weighting factor approved already by KSHSAA member schools and the Kansas State Board of Education. Legislative approval is the final step in this process.
 2. **SB 32** – This bill is the senate version of HB 2003 relative to KSHSAA Classification.
 3. **SB 13** – Provides certain local broadcasters the opportunity to cover a school's postseason activities notwithstanding such exclusive contracts for broadcasts.
 4. **HB 2030** – Authorizes certain students to participate in activities offered by school districts and allows nonpublic school students who enroll part time in a public school to participate in school activities.
 5. **SB 82** – Requirement of schools to create concussion management teams.
 6. **HB 2139** – Creating a crime for abuse of a sports official.
 7. **HB 2238** – Fairness in Women's Sports Act
- H. Staffing update
1. Assistant Executive Director
 2. Director of Officials
 3. Other
- I. NFHS
1. NFHS Summit
 2. Legal Meeting
 3. Middle School Committee Meeting
- J. Review selected correspondence and related news. – *See Support Material* –
1. Atchison HS regarding League Assignment hearing.
 2. NFHS Foundation Correspondence reflecting donation to KSHSAA.

3. Augusta HS regarding Girls Wrestling postseason.
4. Principal Baird regarding student admission.
5. Superintendent Thomsen regarding student admission.
6. Email and Article on KSHSAA Racial Disparity

7. **Administrative Staff Reports** – Fran, Brent, Mark, Jeremy, Craig, Rod, Annie and Kyle.
–*See Support Material*– (**Information/Discussion**)

- Thur. 3/16 8. **Insurance Presentation** – Representatives of Willis Tower Watson Insurance, Jan Mason, 2:30 p.m. Kent Miller, and Zach Barnes of Willis Towers Watson Insurance will make the annual presentation regarding the KSHSAA Liability/Catastrophe Insurance program. The catastrophic policy provides a secondary level of coverage for students with a \$5M lifetime benefit after the deductible is met. A decision to purchase coverage required of all member schools for 2023-24 shall be discussed and finalized.

Note: This year’s premium was \$7.35 per participant and the current proposal will increase \$0.22 to \$7.57. The increase is based upon a catastrophic fee increase of \$.15, and an increase of \$.07 to the liability component. The option for a two-year renewal rate of \$7.72 will also be discussed and considered. - (**Information/Discussion/Action**)

It is recommended that the proposal for one-year liability/catastrophic which maintains the lifetime benefit period be approved at \$7.57 per student participating in athletic activities.

- Thur. 3/16 9. **Request for League Placement Hearing** – Representatives of Wathena-Riverside High 3:00 p.m. School have requested the opportunity to be placed in a league/conference. The Executive Board may decide to grant a hearing or to deny the request. If a hearing is granted, Wathena-Riverside High School administration will be invited to return to a future meeting, as well as administrative representatives from possible league partners. – *See Support Material* – (**Information/Discussion/Action**)

10. **Postseason Officiating Pay Rates** – At the January meeting, the Executive Board received information and started discussion relating to the annual review of the pay rates for postseason officiating. Per traditional schedule, this year, soccer, swimming & diving, track & field, and area supervisor officials pay rates are scheduled for review. Due to rates being frozen during the pandemic, it was appropriate to review rates in additional activities and establish rates as recommended–*See Support Material*– (**Information/Discussion/Action**)

11. **Winter championship recap** – Staff will lead discussion regarding the success and challenges with each of the recently completed winter championship events. This is an opportunity for Executive Board members to provide suggestions for modification and future enhancements.
 - a. Jan 13-14 Debate
 - b. Feb 11 Scholars Bowl
 - c. Feb 16-18 Swimming and Diving
 - d. Feb 18 Piano
 - e. Feb 22-23 Girls Wrestling
 - f. Feb 24-25 Boys Wrestling
 - g. March 2-3 Bowling
 - h. March 8-11 Basketball

- Fri. 3/17
8:30 a.m.
12. **Lincoln-Douglas Debate** – The KSCA will present a case for potential Handbook Rule amendment which would create a separate stand-alone Lincoln-Douglas Debate Championship. Rob Egan, Wichita-Collegiate School, will present on behalf of the KSCA. In order to continue with this item, the Executive Board would need to create an agenda item for the April Board of Directors agenda item. –*See Support Material* – **(Information/Discussion/Action)**
 13. **2023-24 Membership Dues** – The current membership dues are \$500 High School and \$200 Jr. High/Middle School. Dues were increased in 2020 (prior to that, the most recent increase was in 1988). Per Bylaw Article IX, dues are approved by the Board of Directors. **(Action)**

It is recommended that membership dues remain at \$500/HS and \$200/MS/JH for the 2023-24 school year.

14. **2023-24 Approved School Application and Fee, and process review** – Schools seeking Approved School status make annual application for such designation. As part of the application, schools currently pay a fee of \$200 and an optional (additional) \$50 for debate participation. Fees were last increased for 2017-18 school year. **(Action)**

It is recommended that the Approved School fee remain at \$200 with optional (additional) fee of \$50 for those participating in debate.

15. **Coaching School** – Staff will provide an update on the KSHSAA Coaching School scheduled for July 31-August 1, 2023. **(Discussion)**
16. **Early Season Jamborees** – As part of the follow up from October Regional meetings and discussion at the January Executive Board meeting, staff are providing a draft of the format for possible early season Jamborees for all team activities. Staff will continue discussion regarding the proposed format for these activities:
 - a. Soccer
 - b. Volleyball
 - c. Basketball
 - d. Baseball
 - e. Softball

Note: The Board of Directors will need to approve permissive language for these jamborees and the Executive Board will provide approval for the format of these optional activities. – *(See Support Material)* – **(Information/Discussion/Action)**

17. **Proposed Changes to PPE** – based upon additional input from counsel, staff will review final language regarding proposed amendments to Handbook **Rule 7, Physical Examination Parental Consent**. It is recommended this new language be added to the agenda for the April Board of Directors meeting. – *(See Support Material)* – **(Information/Discussion/Action)**
18. **Proposed Change to Rule 30** – Staff request the Executive Board approve an agenda item for the April Board of Directors meeting which would allow for an addition to **Rule 30, Seasons of Activities**, which would indicate a student is not eligible if they try out for a

team, do not make the competitive team roster, and subsequently transfer to a new school seeking eligibility for the same activity in the same season. – **(Information/Discussion/Action)**

19. **Background Checks for Officials** - staff will continue the discussion initiated at the January meeting relative to the current process utilized for background checks of registered officials. Additionally, staff will seek input from Executive Board members relative to using a more formal system of background checks, detailing preferred system and anticipated cost. – *(See Support Material)* – **(Information/Discussion/Action)**
20. **Approved Events** – KSHSAA Handbook *Bylaw XIV – Approval of Events* indicates the following in Section 3:

Any contest or activity under the jurisdiction of the KSHSAA sponsored by an outside agency which is on the approved list of the National Association of Secondary School Principals shall be considered automatically approved.

The NASSP is discontinuing the service of approving events. The staff recommends the Executive Board approve a Board of Directors agenda item which would seek approval for all events historically approved by the NASSP to be approved for this next school year until a new protocol is established and approved to review events sponsored by outside agencies. – *(See Support Material)* – **(Information/Discussion/Action)**

21. **Classification of Spirit Showcase** – Staff recommend approval of the following proposal to be added to the April Board of Directors agenda:

Modify Rule 5, Classification of Senior High Schools, Section 2, Article 1 by adding the following exception at the end:

Spirit Competition Groups Exception: Classifications for the purpose of creating Spirit Competition Group assignments shall be based on the total enrollment in the school's ninth, tenth, and eleventh grades as submitted to the KSHSAA on the date established by state statute for official enrollment. Assignments will be made biannually for the two school years following the enrollment calculation. The enrollment count shall parallel the football cycle with enrollment tabulations conducted in odd numbered years.

22. **Board of Directors Meeting Agenda** – Staff will preview, and the Executive Board will finalize the agenda for the April 27 Board of Directors meeting. This includes all agenda items received prior to the deadline and Executive Board positions up for election. – *See Support Material* – **(Information/Discussion)**

Approved/Tentative items for the Board of Directors Meeting Agenda:

1. Fall Practice Requirements – Rules 30, 34, 35, and 38
2. Early Season Jamborees – Rules 30, 32, 33, 38, 39 and 43
3. NASSP List – Bylaw XIV
4. Competitive rosters – Rule 30
5. Baseball arm care proposal from Sunflower League
6. Classification for Spirit Exception – Rule 5
7. Classification for Music Exception – Rule 5
8. PPE Physician Assistant Update – Rule 7
9. Election of Representatives to Executive Board

23. **Staff policy** – It is recommended the Executive Board approve the proposed “Work from Home” Policy to be implemented for KSHSAA office staff. – (*See Support Material*) – **(Information/Discussion/Action)**
24. **KSCA Proposal for Additional Debate Medals** – The KSHSAA has received a request to provide additional medals for the State 4-Speaker and 2-Speaker Championship tournaments. Specifically, they would like to honor the following:
- Regional 4-Speaker Debate- all state qualifiers receive a State Qualifier generic medal.
 - Additional 84 medals
 - State 2-Speaker Debate- double octafinal round all receive medals in 6A Only.
 - Additional 64 medals
- Support materials provide a summary for projected totals and percentages of entries receiving medals. – (*See Support Material*) – **(Information/Discussion/Action)**
25. Topics from the floor.
26. April Meeting Agenda Preview:
- a. Presentation of recommendations from five (5) Advisory Groups.
 - b. Board of Directors agenda – identify members to introduce agenda items.
 - c. Approve Executive Board meeting dates for 2023-24.
 - d. Salaries & Contracts
27. The next regularly scheduled Executive Board meeting will be held as follows:
- Wednesday, April 26 – 10 a.m. – 5 p.m.
 - Thursday, April 27 – 8:30 a.m. – 2 p.m.
28. The Board of Directors’ meeting will begin on Thursday afternoon, April 27 at 3 p.m., with hearings and discussion, followed by final action and 2023-2024 Executive Board elections.

Important Note: The first meeting of the 2023-24 Executive Board will be held immediately following adjournment of the Board of Director’s meeting. The new Executive Board will meet downstairs in the **Hall of Fame Room** for election of officers and organizational business.

<p>* Executive Director’s Note: Review eligibility of current Executive Board members for re-election as needed.</p>

Adjournment