

Agenda

Wednesday, November 20, 2024
10:00 a.m. – 5:00 p.m.
Thursday, November 21, 2024
8:30 a.m. – 12:00 p.m.

Items will be addressed in order, as time allows. Items pre-scheduled at certain times are noted.

Wed. 11/20 1. Pledge of Allegiance, Opening Remarks and Roll Call
10:00 a.m.

2. Tell Me Something Good!

3. Meeting Format Overview

4. **Consent Agenda Items – See Support Material – (Action)**

Note: All “Consent” agenda items will be subject to a single vote. The Board will be asked prior to the motion of approval for the consent items if they would like to pull any of the items for discussion prior to the vote on that collection of items.

A. Approve September 17-18, 2024, Executive Board regular meeting minutes.

B. Ratify items approved or denied by the Executive Director on behalf of the KSHSAA Executive Board per the policies and precedent set by the Board. – *The master sheet listing these applications and the decision made for each will be available prior to the meeting for those who wish to review. A count of processed applications is in support material.*

C. Approve/adopt the following resolution based upon an amended retirement plan offered to employees:

Resolution

WHEREAS, The Kansas State High School Activities Association, Inc. (the “Company”) sponsors and maintains the Kansas State High School Activities Association 403(b) Plan as a retirement plan for the benefit of eligible individuals and their beneficiaries, which plan is intended to be a Code Section 403(b) annuity plan (the “Plan”); and

WHEREAS, it has become necessary and desirable to amend and restate the Plan in its entirety.

NOW, THEREFORE, BE IT RESOLVED, the amendment and restatement of the Plan is hereby approved in accordance with the terms and provisions set forth in the proposed document presented at this meeting and incorporated in this Resolution by reference.

BE IT FURTHER RESOLVED, the appropriate officers of the Company are hereby authorized and directed on behalf of the Company to sign the restated Plan document and to take such other and further action as may be necessary or appropriate to carry out the intent and purpose of this Resolution.

5. **Public Forum Session – (No Action is taken on public forum topics)**

6. **Executive Director Report – (Information/Discussion)**

A. KSHSAA General Fund Cash Position on October 31, 2024, was \$4,265,946 which can be compared to \$3,687,001 on the same date last year. – *See Support Material –*

- B. Fall Ticket Reports – –
- C. Financial Services Manager Lori Brock will provide a report for the Board. – *See Support Material* –
- D. If you, as an Executive Board member, plan to attend either Game Day Showcase Cheer/Dance, or the state football championship contests on November 22-23, 2024, please let Megan, Mark or Bill know. Your Lifetime Pass will admit you and one other person. If more than two from your immediate family plan to attend, we will put your additional family member (spouse & children) names on the KSHSAA personnel pass gate list at the specific site you will attend.
- E. Review KSHSAA Five-Year Descending Order List on student enrollment. The winter issue of the *Activities Journal* shows there are 149,044 students (previous year was 148,543) enrolled in the 349-member senior high schools in grades 9, 10, 11 and 12. – *See Support Material* –
- F. Annual report to the Kansas State Board of Education occurred on November 12, 2024.
- G. Coach Beyond Meeting – December 13, 2024 – Austin, TX
- H. Eleven States Meeting – December 14, 2024 – Austin, TX
- I. NADC – December 14-16, 2024 – Austin, TX
- J. NFHS Winter Meeting – January 3-6, 2025 - Bonita Springs, FL.
- K. NFHS Network Board Meeting – December 6, 2025 - Bonita Springs, FL
- L. NFHS Board Report – October/November – *See Support Material* –
- M. NFHS State Award for Outstanding Service – 2024-25 Nomination – *See Support Material* –
- N. KIAAA Fall Workshop – The KIAAA offered a great opportunity to provide an update to members as well as administrative classes for new athletic administrators during their November 10-11, 2024, workshop held in our office. – *See Support Material* –
- O. Personnel Update
- P. Association Vehicles
- Q. KSHSAA Covered and TrueBlue Scholarship Program – The application window for True Blue Scholarships begins December 16, 2024, and goes through March 1, 2025. The weighting for each category is maintained per the following:

	<u>Weight</u>
Community Service	30%
Academic achievement	30%
Activity achievement	20%
Breadth of participation	20%

- R. Review selected correspondences and handouts – *See Support Material* –
 1. Response to C. Thomas, Bowling Proprietor
 2. Smith Family – Executive Board Thank You
 3. Million Coaches Challenge
7. **Administrative Staff Reports** – Brent, Mark, Jeremy, Rod, Kyle, Sarah, Scott and Megan. – *See Support Material* – **(Information/Discussion)**
8. **September Board of Directors Meeting Debrief** – As part of the breakout sessions, leaders from respective classifications conducted discussions. Staff will facilitate a discussion on learnings from those breakouts as well as on the business of the Board of Directors. – *See Support Material* – **(Discussion)**
9. **Regional Administrator Meeting Review** – The support material will include an attendance report and the total accumulative votes for items on which voting took place for each of the Regional Administrator Meetings held last month. Staff will provide (at the meeting) recommendations for each item discussed and the Executive Board will determine appropriate next steps.

RECOMMENDATION: Approve publishing the attendance report in the Minutes, plus the following statement:

NOTE: Detailed votes/comments by classification and middle/junior high schools are available upon request.

– *See Support Material* – **(Discussion/Action)**

10. **Fall State Championship Events**– At the time of the meeting, seven of the ten fall championships have been completed thanks to the hard work of the host sites, support staff, and administrative leaders for each activity. The staff will provide a review and learning from each activity.
 - Girls Tennis
 - Girls Golf
 - Girls Gymnastics
 - Girls Volleyball
 - Boys and Girls Cross Country
 - Boys Soccer
 - Unified Bowling
 - Gameday Dance (Friday, November 22)
 - Gameday Cheer (Saturday, November 23)
 - Football (in progress, concluding Friday and Saturday, Nov. 29 & 30)

Discussion will allow board members the opportunity to provide input prior to decisions being made for next year. – **(Information/Discussion)**

4:30 p.m.
Wed. 11/20

11. **Executive Session** – The Executive Director requests the opportunity to meet with the Executive Board to discuss issues related to non-elected personnel.

12. **Baseball/Softball Manual Updates – (Discussion/Action)**

- A. Due to restrictions for pitching in baseball, some schools have requested roster sizes be increased for postseason play. Staff have surveyed coaches and will provide those results and a recommendation for a possible change to baseball and softball allowable roster size at the meeting. Current roster size is 18 players for all postseason baseball and softball teams.
- B. Staff recommend all postseason softball games utilize the “double first base” for safety purposes. A survey conducted in the spring of 2024 indicated that 84 percent of Kansas softball playing schools already use one for varsity contests.

13. **Honoring Veterans** – Staff will report on the second annual Sectional Football efforts to honor veterans. All veterans and active military were provided admission to playoff football games during the week of Veterans Day. All sites provided public address announcements and several had special ceremonies for veterans in attendance as part of the game night experience. – *See Support Material* – **(Information/Discussion/Action)**

14. **Unified Bowling – KSHSAA Rule 30 – Seasons of Activities** provides four seasons of possible eligibility in grades 9-12. With the fourth annual Unified Bowling Championship conducted on November 19, 2024, the Executive Board will need to determine if it is appropriate to allow those in the 18-21 program at member schools the opportunity to participate as members of the interscholastic program. Per a review of **Rule 17 – Age Hardship** approvals, this would impact the following number of students (if trends continue):

2024 - 13
2023 - 22
2022 - 19
2021 - 0

– **(Discussion/Action)**

15. **Proposed Rule Modification** – Staff recommend the Executive Board approve the following amendments to **Rule 30** for inclusion on the April Board of Directors agenda:

Rule 30 – Seasons of Activities

Art. 9: Beginning Monday of SCW #7, the following practice rules apply to football, boys and girls cross country, fall season soccer, girls volleyball, girls gymnastics, fall season tennis and fall season golf. These rules apply for each student until their first interscholastic competition or Monday of SCW #9, whichever is later.

g. Beginning Monday of SCW #7, dual sport athletes are permitted to participate in practices for both sports on the same day, on consecutive days of the week, but combined practice time may not exceed three hours per day until the student has participated in five days of practice for each sport. After five days of practice in each sport, the student may practice up to a combined five hours per day on an every-other-day basis until their first interscholastic competition or Monday of SCW #9, whichever is later.

– **(Discussion/Action)**

16. **Behavior** – This year, there have been 301 reported ejections from Kansas interscholastic activities. Last year, at a similar time, there were 333 ejections. The following data is provided for your review:

- Football - 162 Total Ejections
 - 136 Player ejections for unsporting conduct
 - 6 Player ejections for targeting
 - 13 Coach ejections for unsporting conduct towards officials
 - 7 Fan ejections
- Soccer - 138 Total Ejections
 - 123 Player ejections
 - 79 Red Cards this season have been direct Red Cards:
 - 13 exhibiting violent conduct
 - 22 denying an obvious goal scoring opportunity
 - 4 taunting
 - 23 using insulting, offensive or abusive language or gesture
 - 2 spitting at an opponent
 - 15 committing serious foul play
 - 8 Coach ejections
 - 7 Fan ejections
 - Volleyball - 1 Fan ejection

Staff will facilitate a discussion with the Board regarding behavior and appropriate next steps and tools to develop. – **(Information/Discussion)**

17. **eSports Task Force Update** – The work of the eSports Task Force is underway. Data has been collected and shared with Task Force members. Staff will facilitate discussion with the Board regarding next steps and anticipated final product. – *See Support Material* – **(Information/Discussion)**
18. **Multimedia Policy** – Based upon concern from member schools regarding students uncomfortable because they were being photographed and/or videotaped by those not affiliated with the contest in which they were participating, staff developed a policy for Executive Board consideration. – *See Support Material* – **(Information/Discussion)**
19. **Bowling** – The KSHSAA Board of Directors heard from the Kansas Bowling Proprietors prior to the April 2024 meeting during Public Forum. The KBP requested the KSHSAA consider opportunities for bowlers to compete in outside events during the interscholastic season as an exception to **Rule 22 - Outside Competition**. In support of their effort, a request from the Kansas Bowling Coaches Association was received at the KSHSAA. It is included with support material, along with the original presentation to the Board of Directors. This item is presented to the Executive Board for discussion and consideration of appropriate next steps. – *See Support Material* – **(Discussion/Action)**
20. **Track & Field** – In order to provide consistency, the Executive Board will consider items relative to the regional track & field meets for inclusion in the *Track & Field Manual*. With the new qualifying procedure for the state championship meet, staff recommend that regional meets “score” the top seven finishers in each event, which is permissible per **NFHS Track and Field Rule 2-1-2**. This would require taking eight athletes to finals in field

events. For final races in track events, all lanes should be filled coming out of preliminaries or semifinals. Note, of the 24 regional meets during the previous school year (2023-24), two were on 9-lane tracks, 20 were on 8-lane tracks, and two were on 7-lane tracks. – *See Support Material* – **(Information/Discussion/Action)**

21. **Marketing Initiatives** – KSHSAA staff have engaged with national marketing firms that have an interest in serving as a state partner with the KSHSAA. Staff have met with representatives from Teall Property Group (TPG) and Playfly. Both companies work with other state associations. Staff will provide an overview of discussions and provide a template for next steps. – **(Information/Discussion)**
22. **Preparticipation Physical Exam (PPE)** – The Sports Medicine Advisory Committee (SMAC) received a request from a physician group to modify the acceptable period for an exam by amending **Rule 7 – Physical Examination and Parent Consent** which details in **Article 1, Section 5** “The Physical Examination shall not be taken earlier than May 1 preceding the school year for which it is applicable”. The SMAC discussed this information during their September meeting and will revisit the topic during the spring meeting. Staff will facilitate discussion with the Executive Board to glean impact of a possible date change. – **(Information/Discussion)**
23. **Drone Policy** – Staff are working on revisions to the existing Drone Policy which governs postseason events. The most recent version will be provided at the Board Meeting. – **(Information/Discussion)**
24. **January Meeting Agenda Preview:**
 - a. Three Year Review of Officiating Fees in Selected Activities.
 - b. Report from NFHS Winter Meeting
 - c. Consideration of potential Board of Director items
 - d. Catastrophic Liability Insurance Program for 2025-26
 - e. Possible action on selected officiating fees
 - f. Summer Rules (Health & Safety, Coach Contact)
25. Topics from the floor.
26. The next regularly scheduled Executive Board meeting will be held as follows:
Wednesday, January 22 – 10 a.m. – 5 p.m.
Thursday, January 23 – 8:30 a.m. – 1 p.m.

Adjournment